

Policies and Regulations

R-010

Clinical Advisory Committee Regulation

Created : August 2019 Updated : February 2022

Preamble

Considering its status as a leader in the field of training and medical assistance in isolated regions, the management of SIRIUSMEDx has set up a clinical advisory committee to help it in the development of its content and teaching principles as well as in the transmission of its knowledge in the field of medicine and first aid in isolated regions. This committee is intended to be an advisory committee to the company's management.

Composition of the Committee

The Clinical Advisory Committee is composed of key individuals for the organization who have been carefully selected by the Executive Committee. The committee is composed of permanent members as well as invited experts. Members are selected based on their teaching experience, medical expertise and diversity of backgrounds.

The chairmanship is entrusted jointly to the CEO and the director of training.

<u> Members - Permanent</u>

- President (CEO) and Medical Director
- Director of Training
- Director of Medical Support
- 4 to 6 members selected by management
 - Doctor/Physician or any other healthcare professional
 - Active Instructor
 - Expert in pedagogy
 - Other medical/isolated area expert

<u>Members – Experts</u> (physicians, health professionals, specialists and researchers)

• By invitation

Objectives

- Perform an analysis of the current training content;
- Make recommendations and suggestions for improvement in terms of the academic notions of first aid in isolated regions;
- Analyze current medical practices in a context of medicine in isolated regions;

- Analyze current teaching practices and issue recommendations and avenues for improvement on the transmission of knowledge;
- Issue recommendations on medical practices in general;
- Contribute to maintaining SIRIUSMEDx's status as a leader in the field of training and medicine in isolated regions.

Meetings

The meetings are held on fixed dates during the year and consist of four (4) sessions. Meetings may be held in person or via videoconferencing. If a session must be held in person, the related costs will be reimbursed according to the **Reimbursement of Expenses Regulations**. A lump sum amount, set by the CEO, will be given to each committee member, external to the company, for their contribution.

Agendas will be sent out at least two (2) weeks in advance and members will be responsible for reading the documents submitted and for the preparatory work for the meetings.

Participation

The persons selected as permanent members must attend all the obligations inherent to the clinical advisory committee, unless they are prevented from doing so by a major impediment. A person who is absent from two or more meetings without valid reason may have his or her right to sit removed and may be excluded from the Clinical Advisory Committee.